



# BOARD VACANCIES

Ju:kiabig Maşad / Xly'a Pxkyeek



## ***JULY OPENINGS***

**APPLICATION  
DEADLINE**

July 31, 2025

**SCAN  
ME!**



<https://tinyurl.com/JulyBV2025>

## SRPMIC WEBSITE FOR BOARDS AND COMMITTEES

[HTTPS://WWW.SRPMIC-NSN.GOV/GOVERNMENT/COUNCIL/BOARDS-AND-COMMITTEES/](https://www.srpmic-nsn.gov/government/council/boards-and-committees/)



# APPLICATIONS

**1. APPLICATIONS CAN BE PICKED UP AT THE ADMINISTRATION OFFICE OR REQUESTED BY EMAILING:** [erica.harvier@srpmic-nsn.gov](mailto:erica.harvier@srpmic-nsn.gov) / [ardell.moore@srpmic-nsn.gov](mailto:ardell.moore@srpmic-nsn.gov)

**2. APPLICATIONS CAN BE SUBMITTED BY**

- **EMAIL:** [erica.harvier@srpmic-nsn.gov](mailto:erica.harvier@srpmic-nsn.gov) / [ardell.moore@srpmic-nsn.gov](mailto:ardell.moore@srpmic-nsn.gov)
- **FAX:** (480)362-7593
- **MAIL / DROP OFF:** SRPMIC Administration  
10,005 East Osborn Road, Scottsdale, AZ 85256

**3. Submit application by 5:00pm by the closing date.**

**4. Any questions:** Council Secretary | 480-362-7466 • 362-7465 • 362-7400.

# VACANCIES

- **AUDIT COMMITTEE**

1 COMMITTEE REPRESENTATIVE

- **ELECTION BOARD**

3 DISTRICT II (LEHI) ENROLLED MEMBERS REPRESENTATIVES

- **GAMING REGULATORY BOARD**

1 COMMUNITY MEMBER REPRESENTATIVE

- **JUDICIAL SELECTION COMMITTEE**

3 COMMITTEE REPRESENTATIVES

- **LAND MANAGEMENT BOARD**

4 COMMUNITY MEMBER REPRESENTATIVES

- **MISS SALT RIVER COMMITTEE**

5 COMMITTEE REPRESENTATIVES

- **PHOENIX CEMENT COMPANY BOARD**

1 COMMUNITY MEMBER REPRESENTATIVE

1 PROFESSIONAL REPRESENTATIVE

- **SALT RIVER SAND & ROCK COMPANY BOARD**

1 COMMUNITY MEMBER REPRESENTATIVE

- **SALT RIVER COMMUNITY GOLF ENTERPRISE BOARD**

1 COMMUNITY MEMBER REPRESENTATIVE

## **IMPORTANT TO NOTE:**

1. *It is a conflict of interest if you are applying for a board you are employed with or associated with.*
2. *Also, some boards that have been advertised more than a month may close prior to the deadline, when enough applications are received.*



# **AUDIT COMMITTEE**

## **(1) COMMITTEE REPRESENTATIVE**

The Community Council for Salt River Pima-Maricopa Indian Community (SRPMIC) is currently seeking one candidate to fill the role of the SRPMIC's Audit Committee. This position will be compensated with a \$500.00 stipend per meeting and the Committee meets once a month. The Audit Committee will assist the Community Council with its oversight responsibilities regarding: (i) the integrity of the Community's financial statements; (ii) the Community's compliance with legal and regulatory requirements.

### Requirements:

- Understanding of internal controls, risk concepts and experience in reviewing their application to various enterprise processes /areas/ functions of the Community.
- Understanding of internal auditing and accounting standards, like GAAP, COSO, GASB and risk assessment practices.
- Understanding of the gaming industry is a plus.
- Must be able to pass a background check.
- Must have perceived and actual independence from the Community, Enterprises, and vendors.
- Individual cannot be a current or former (within the last two years) member of any SRPMIC Enterprise Board or Committee.

### Qualifications:

Candidate requirements include:

- One of the following designations and must be in good standing: Certified Public Accountant (CPA), Certified Management Accountant (CMA), Certified Internal Auditor (CIA) or a licensed Attorney.
- Prior experience as an Audit Committee or Board of Director member.
- Must be resident of Maricopa or Pinal County.
- Available to meet during business and/or evening hours if needed.

**Submit Application and Resume by COB July 31, 2025.**





# **ELECTION BOARD**

## **(3) District II (Lehi) Enrolled Members (Must reside in District II on the SRPMIC)**

As of June 21, 2006 the SRPMIC Council adopted an ordinance establishing a standing Election Board to ensure fair, accurate and consistent Salt River Pima-Maricopa Indian Community elections.

Applications are being accepted for individuals who would like to be considered in serving as a member on this board. Must be an enrolled member, 18 yrs. or older, and are a resident of the Community. Candidates for consideration are required to:

- Be a resident of District I or District II on the SRPMIC.
- Be willing and able to attend election board meetings.
- Participate with discussion and input at election board meetings.
- Have good reading and writing skills.
- Able to work cooperatively with other board members.
- Be able to commit time and attendance on election-day before, during, and after polls close.
- Be responsible of ensuring an impartial and fair election.
- Stipend will be received for meetings and election days.







# **GAMING REGULATORY BOARD**

## **(1) COMMUNITY MEMBER REPRESENTATIVE**


The Board is primarily responsible for oversight of the SRPMIC gaming operations to assure compliance with rules and regulations. Must be able to commit to a three (3) year term.

\*Must be able to attain a gaming license which includes a background check and fingerprinting.

### **DESIRED QUALITIES:**

- Follow procedures according to SR Ordinance 449-2014  
(See [www.SRPMIC-nsn.gov](http://www.SRPMIC-nsn.gov), Code of Ordinances, Chapter 15.5-14)
- Knowledge of SRPMIC Gaming Ordinance and State Compact
- Knowledge of National Indian Gaming Commission (NIGC) Regulations
- Knowledge of the Community's vision
- Background in gaming and/or legal experience
- Be able to attend regularly scheduled meetings and special meetings if needed.

Board members are compensated a stipend for regularly scheduled and/or special called meetings.



# JUDICIAL SELECTION COMMITTEE

## (3) COMMITTEE REPRESENTATIVES

### PURPOSE

The purpose of the Judicial Selection Committee is to assist the Salt River Pima-Maricopa Indian Community ( "SRPMIC") Council in selecting qualified persons to serve as judges for the SRPMIC by making timely recommendations for judicial appointment(s) that may occur through term expiration, resignation or removal.

### QUALIFICATIONS

Committee members must meet the following criteria:

- Possess a two (2) year degree (Associate of Arts, certificate, etc.) or higher preferably in a law related field (e.g., law degree, criminal justice, administration of justice, Police Science, paralegal); OR have prior experience as a judge of any jurisdiction. (this would include enrolled community members who may have served in other jurisdictions, but not SRPMIC)
- No current outstanding warrants from any jurisdiction or currently under investigation or prosecution in any jurisdiction.
- Have never been convicted of a felony in any jurisdiction, and have not been convicted of a misdemeanor within five (5) years of the date of the judicial application filed with the SRPMIC Council. A misdemeanor shall be conviction of the type of behavior proscribed in Chapters 6 and 10 and §§16-231 through 16-236 of Chapter 16 (regarding DWI and Reckless Driving) of the SRPMIC Code of Ordinances, whether committed on the SRPMIC or in another jurisdiction.
- Not been terminated from employment or practice of law in any jurisdiction, for any reason, nor suspended from same within the last five (5) years.

### TERM OF SERVICE

The Judicial Selection Committee members shall serve a term of four (4) years.

Committee members shall serve until they are replaced or reappointed by the SRPMIC Council in accordance with the terms of this Policy.

### DUTIES

- Meet as required to screen applications for judicial positions.
- Review applications and make recommendations for interviews.
- Sit on interview panels and participate in interviews of applicants.
- Discuss interviews with other panelists and make selections for recommendation to the SRPMIC Council.
- Meet with Council as a Committee to make recommendations and answer any questions that may arise.

### RESPONSIBILITIES

- Attend meetings as called by the Chairperson of the Judicial Selection Committee.
- Participate in the selection and interviewing of applicants.
- Participate in meetings with the SRPMIC Council regarding selection and recommendation of candidates.
- Participate in screening and selection of candidates in a fair and impartial manner.
- Maintain confidentiality of applicants, committee discussions and decisions and any meetings with Council held in executive session.

**STIPEND:** Committee members will receive a stipend for their services.




# **LAND MANAGEMENT BOARD**

## **(4) COMMUNITY MEMBER REPRESENTATIVES**

### **SRPMIC Members May Apply**

As a Community Member Board Representative the desired qualities and responsibilities are as follows:

- Serve under the direction of the SRPMIC Tribal Council
  - Attend Meetings on the first and third Monday of each month and any special meetings.
  - Attend Public Hearings as scheduled by the LMB.
  - Make committed decisions for the SRPMIC, O'Odham and Piipaash Culture.
  - Responsible to make recommendations on proposals submitted for the development of land within the boundaries of SRPMIC.
  - Follow procedures according to SRPMIC Code of Ordinances Section 17-7.
  - Obtain a paid stipend for each meeting attended.
  - Serve a (3) three-year term.
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# **MISS SALT RIVER** **COMMITTEE**

## **(5) COMMITTEE REPRESENTATIVES (ALL MAY APPLY)**

### **Qualifications:**

1. Chairperson and Vice-Chairperson must be enrolled members of the Salt River Pima-Maricopa Indian Community.
2. All remaining Committee members must be enrolled in a federally recognized tribe.
3. All members of the Miss Salt River Pageant Committee must submit to and successfully pass a background check and drug test, including random drug testing as conducted by the Salt River Pima-Maricopa Indian Community.
4. All members must possess a valid Arizona driver's license and maintain adequate automobile insurance as required by the State of Arizona and must be insurable under the risk management standards of the Salt River Pima-Maricopa Indian Community.

### **Duties:**

The Miss Salt River Pageant Committee shall assist the reigning Jr. Miss Salt River and Miss Salt River in participating in events and in representing the Salt River Pima-Maricopa Indian Community. Such duties shall include:

1. Identify and schedule events for participation.
2. Chaperone, when available, Jr. Miss Salt River and Miss Salt River to local and out-of-state events.
3. Prepare and conduct active recruitment for the positions of Jr. Miss Salt River and Miss Salt River.
4. Actively recruit volunteers to participate in meetings and events.
5. Actively seek funding and scholarship resources.
6. Other duties necessary as a MSR committee member.

### **Terms:**

The Miss Salt River Pageant Committee members serve a 2-year term.

### **Meetings:**


Attend monthly, regular, and special meetings as necessary. Stipend will be received for meetings.

### **Other:**

Must be willing to help during pageant week.

Knowledge of the Pima and Maricopa cultures a plus.





# **PHOENIX CEMENT COMPANY BOARD AND SALT RIVER SAND & ROCK COMPANY BOARD**

## **PHOENIX CEMENT COMPANY BOARD**

- (1) COMMUNITY MEMBER REPRESENTATIVE**
- (1) PROFESSIONAL REPRESENTATIVE**

## **SALT RIVER SAND & ROCK COMPANY BOARD**


- (1) COMMUNITY MEMBER REPRESENTATIVE**

**Phoenix Cement Company** (“PCC”) and **Salt River Sand and Rock Company** (“SRSR”) are enterprises of the Salt River Pima-Maricopa Indian Community (the “Community” or “SRPMIC”), created by the SRPMIC Council to aide in the economic self-sufficiency and self-governance of the Community. The primary business of PCC is cement and fly ash manufacturing and marketing. The primary business of SRSR is the business of mining, manufacturing and sales of sand, gravel, rock and like materials, the sales of ready mix material and operation of associated equipment and engaging in the earth moving and excavating.

Applications are being accepted for two (2) Salt River Community Member Representatives and (1) Professional Representative to serve on the seven-member PCC and SRSR Boards. Board Members serve a three-year term under the PCC and SRSR enabling ordinances. However, the terms of board members’ service must be staggered, so the term could be either 1, 2 or 3 years.

Knowledge of the PCC and SRSR, the development and operation of cement manufacturing facilities; mining, manufacturing and sales of sand, gravel, rock and like materials; the sales of ready mix material and operation of associated equipment; and engaging in the earth moving and excavating, land planning, and industries related to cement manufacturing and sand and rock operations is highly preferred (Required for Professional applicants). Previous experience on an SRPMIC enterprise Board would also be valuable.

All PCC and SRSR Board members are subject to a background check, review for any possible conflict of interest, and must sign a Confidentiality Agreement, Ethics Policy and Conflict of Interest Statement. Board members must be willing and able to attend regularly scheduled meetings and special meetings. The PCC and SRSR Board members will receive a stipend as determined by the Community Council.






# ***SALT RIVER COMMUNITY GOLF ENTERPRISE BOARD***

## **(1) COMMUNITY MEMBER REPRESENTATIVE**

**Now accepting applications for the Talking Stick Golf Club Enterprise Board.**

- Be willing to serve a 2-year term.
- Be willing and able to attend board meetings when scheduled.

It is **PREFERRED** Community Member Applicants have experience in the following areas:

- Knowledge of business operations.
  - Knowledge of the Community's vision and economic development.
  - Have experience in resort/hospitality industry.
  - Have worked/experience in major Golf Course/Resort Development.
  - Have experience in Engineering or Project Contracting.
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## QUESTIONS?

***Council Secretary***

480.362.7466

480.362.7465

480.362.7400

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