



BOARD VACANCIES

Soam Maşad / Xly'a Shaxuk Mayk Shenthik



NOVEMBER OPENINGS

**APPLICATION
DEADLINE**

November 30, 2025

**SCAN
ME!**



<https://tinyurl.com/NOVBV2025>

SRPMIC WEBSITE FOR BOARDS AND COMMITTEES

[HTTPS://WWW.SRPMIC-NSN.GOV/GOVERNMENT/COUNCIL/BOARDS-AND-COMMITTEES/](https://www.srpmic-nsn.gov/government/council/boards-and-committees/)



APPLICATIONS

1. APPLICATIONS CAN BE PICKED UP AT THE ADMINISTRATION OFFICE OR REQUESTED

BY EMAILING: erica.harvier@srpmic-nsn.gov / ardell.moore@srpmic-nsn.gov

2. APPLICATIONS CAN BE SUBMITTED BY

- **EMAIL:** erica.harvier@srpmic-nsn.gov / ardell.moore@srpmic-nsn.gov
- **FAX:** (480) 362-7593
- **MAIL / DROP OFF:** SRPMIC Administration
10,005 East Osborn Road, Scottsdale, AZ 85256

3. Submit application by 5:00 p.m. by the closing date.

4. Any questions: Council Secretary | (480) 362-7466 • 362-7465 • 362-7400.

VACANCIES

- **EDUCATION BOARD**

1 COMMUNITY MEMBER PROFESSIONAL REPRESENTATIVE

- **GAMING ENTERPRISE BOARD**

1 COMMUNITY MEMBER REPRESENTATIVE

- **GAMING REGULATORY BOARD**

2 COMMUNITY MEMBER REPRESENTATIVES

- **MISS SALT RIVER COMMITTEE**

5 COMMITTEE MEMBERS (ALL MAY APPLY)

- **PHOENIX CEMENT COMPANY BOARD &**

1 PROFESSIONAL REPRESENTATIVE

- **SALT RIVER COMMUNITY CHILDREN'S FOUNDATION**

1 BOARD REPRESENTATIVE (ALL MAY APPLY)

- **SALT RIVER GOLF ENTERPRISE BOARD**

1 PROFESSIONAL REPRESENTATIVE

2 COMMUNITY MEMBER REPRESENTATIVES

IMPORTANT TO NOTE:

1. *It is a conflict of interest if you are applying for a board you are employed with or associated with.*
2. *Also, some boards that have been advertised more than a month may close prior to the deadline, when enough applications are received.*



EDUCATION BOARD

SRPMIC MEMBERS MAY APPLY.

(1) COMMUNITY MEMBER PROFESSIONAL REPRESENTATIVE

Qualifications:

- Must be a dedicated person committed to the mission of the Community's Education Department.
- Community Member Professional Representative must have professional or management experience in the education area. It is highly preferred the Professional Representative have a Bachelor's Degree.

Clearances:

- Members are required to submit to and pass a background and fingerprint check.

Duties/Responsibilities:

- Attendance at regular, special, and educational meetings, work sessions, conferences, workshops, interviews, and special events within and outside of the community and state.
- Members may also be selected for sub-committees.

Terms:

Members serve a 3-year term.

Meetings:

Regular Board meetings are normally held the 1st and 3rd Monday of every month, starting at 5:15pm. Special meetings and Work Sessions are scheduled as needed.

Stipend:

- Stipend for meetings: \$350.00
- Stipend for Special Meetings: \$350.00

Other:

IMPORTANT NOTE: There are Special Clearances required if applying for the Education Board. When picking up an application make sure you inform the Administration Secretary that you need a General Board Application and an Education Supplemental Board Application.

MUST SUBMIT BOTH COMPLETED APPLICATIONS.



GAMING ENTERPRISE BOARD

(1) COMMUNITY MEMBER REPRESENTATIVE

Required Qualifications:

- *Must be able to attain a gaming license which includes an extensive background check and fingerprinting.
- Must be an enrolled member of SRPMIC.

Preferred Qualifications:

- Knowledge of SRPMIC Gaming Ordinance and State Compact.
- Knowledge of the Community's vision.
- Background or knowledge in the gaming industry, food and beverage industry, hospitality, banking, and/or financial knowledge or experience.
- Be able to attend regularly scheduled meetings and special meetings if needed. Regular board meetings are every third Tuesday at 4:00pm, as well as participating in special meetings as needed.

Duties/Responsibilities:

The Gaming Board oversees all operations of the Gaming Enterprises including oversight of strategic planning, risk management, budgets and financial reviews. Other key responsibilities include ensuring both properties maintain an ethical business environment as well as compliance with the law.

1. Participate with discussion and input at meetings.
2. Able to work cooperatively with other board members.
3. Other duties necessary as a Gaming Enterprise board member.

Term: Board members serve a 3-year term.

Stipend: For meetings: \$750.00 per month.

Other: Payment for meetings are subject to taxation and submittal of a W-9 form will be required.



GAMING REGULATORY BOARD

(2) COMMUNITY MEMBER REPRESENTATIVES

Qualifications:

- *Must be able to attain a gaming license which includes a background check and fingerprinting.
- Follow procedures according to SR Ordinance 449-2014
(See www.SRPMIC-nsn.gov, Code of Ordinances, Chapter 15.5-14)
- Knowledge of SRPMIC Gaming Ordinance and State Compact
- Knowledge of National Indian Gaming Commission (NIGC) Regulations
- Knowledge of the Community's vision
- Background in gaming and/or legal experience
- Be able to attend regularly scheduled meetings and special meetings if needed.

Duties:

The Board is primarily responsible for oversight of the SRPMIC gaming operations to assure compliance with rules and regulations.

1. Participate with discussion and input at meetings.
2. Able to work cooperatively with other board members.
3. Other duties necessary as a Gaming Regulatory board member.

Term:

Board members serve a 3-year term.

Stipend:

Stipend for meetings: \$200.00

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



MISS SALT RIVER **COMMITTEE**

(5) COMMUNITY MEMBER REPRESENTATIVES

(ALL MAY APPLY)

Qualifications:

1. Chairperson and Vice-Chairperson must be enrolled members of the Salt River Pima-Maricopa Indian Community.
2. All remaining Committee members must be enrolled in a federally recognized tribe.
3. All members of the Miss Salt River Committee must submit to and successfully pass a background check and drug test, including random drug testing as conducted by the Salt River Pima-Maricopa Indian Community.
4. All members must possess a valid Arizona driver's license and maintain adequate automobile insurance as required by the State of Arizona and must be insurable under the risk management standards of the Salt River Pima-Maricopa Indian Community.

Duties:

The Miss Salt River Committee shall assist the reigning Jr. Miss Salt River and Miss Salt River in participating in events and in representing the Salt River Pima-Maricopa Indian Community. Such duties shall include:

1. Identify and schedule events for participation.
2. Chaperone, when available, Jr. Miss Salt River and Miss Salt River to local and out-of-state events.
3. Prepare and conduct active recruitment for the positions of Jr. Miss Salt River and Miss Salt River.
4. Actively recruit volunteers to participate in meetings and events.
5. Actively seek funding and scholarship resources.
6. Attend monthly, regular, and special meetings as necessary.
7. Must be willing to help during pageant week.
8. Other duties necessary as a MSRC member.

Terms: The Miss Salt River Committee members serve a 2-year term.

Stipend:

Stipend for meetings: \$300.00

Stipend for Special Meetings: \$150.00

Other:

Knowledge of the Pima and Maricopa cultures a plus.

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.

PHOENIX CEMENT COMPANY BOARD AND SALT RIVER SAND & ROCK COMPANY BOARD

Phoenix Cement Company Board

(1) Professional Representative

Phoenix Cement Company (“PCC”) and Salt River Sand and Rock Company (“SRSR”) are enterprises of the Salt River Pima-Maricopa Indian Community (the “Community” or “SRPMIC”), created by the SRPMIC Council to aide in the economic self-sufficiency and self-governance of the Community. The primary business of PCC is cement and fly ash manufacturing and marketing. The primary business of SRSR is the business of mining, manufacturing and sales of sand, gravel, rock and like materials, the sales of ready mix material and operation of associated equipment and engaging in the earth moving and excavating.

Qualifications:

1. All may apply for the Professional Representative
2. Knowledge of the PCC and SRSR, the development and operation of cement manufacturing facilities; mining, manufacturing and sales of sand, gravel, rock and like materials; the sales of ready mix material and operation of associated equipment; and engaging in the earth moving and excavating, land planning, and industries related to cement manufacturing and sand and rock operations is highly preferred (Required for Professional applicants). Previous experience on an SRPMIC enterprise Board would also be valuable.

Duties:

1. Actively participate in meeting discussions.
2. Board members must be willing and able to attend regularly scheduled meetings and special meetings.

Term:

Board members serve a 3-year term.

Meetings/Stipend:

The PCC and SRSR Board members will receive a stipend as determined by the Community Council.

Other:

All PCC and SRSR Board members are subject to a background check, review for any possible conflict of interest, and must sign a Confidentiality Agreement, Ethics Policy and Conflict of Interest Statement.

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



SALT RIVER COMMUNITY CHILDREN'S FOUNDATION BOARD

(1) BOARD REPRESENTATIVE

The Salt River Community Children's Foundation Board (SRCCF) is a non-profit charitable division of the Salt River Pima-Maricopa Indian Community.

Qualifications:

1. Dedicated toward the purpose of the Foundation of assisting enrolled children of the Community in reaching their fullest potential and find personal success in life.
2. Be able to attend regular and special meetings.
3. Be able to attend and assist at SRCCF fundraising events.

Duties:

1. Offer creative, positive ideas and input to help reach goals of the foundation.
2. Participate in meeting discussions.

Term:

Board members serve a 3-year term.

Stipend:

The SRCCF is a voluntary based board.

Other:

Open to all applicants.



SALT RIVER COMMUNITY GOLF ENTERPRISE BOARD

(1) PROFESSIONAL REPRESENTATIVE

(2) COMMUNITY MEMBER REPRESENTATIVES

The purpose of the golf enterprise board is to conduct business of the golf enterprise in accordance with the laws of the Community.

Qualifications:

1. Be willing to serve a 2-year term.
2. Be willing and able to attend board meetings when scheduled.
3. Experience of business operations.
4. Knowledge of the Community's vision and economic development.
5. Have experience in resort/hospitality industry.
6. Have worked/experience in major Golf Course/Resort Development.
7. Have experience in Engineering or Project Contracting.

Duties:

1. The Board is primarily responsible for oversight of the enterprise.
2. Participate with discussion and input at meetings.
3. Able to work cooperatively with other board members.
4. Other duties necessary as a SR Community Golf Enterprise board member.

Term:

Board members serve a 3-year term.

Meeting/Stipend:

Meetings are held quarterly and/or as needed. Meetings usually held the second Monday each month at 4:00pm.

Board Meeting: \$500.00

Committee Meeting: \$250.00

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



QUESTIONS?

Council Secretary

480.362.7466

480.362.7465

480.362.7400

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