



BOARD VACANCIES

Auppa 'I'ivagidag Maşad / Xly'a Xvik (FEBRUARY)

Kui 'I'ivagidag Maşad / Xly'a Xmok (MARCH)



2026 FEBRUARY & MARCH OPENINGS

**APPLICATION
DEADLINE**

March 31, 2026

**SCAN
ME!**



<https://tinyurl.com/MAR2026BV>

SRPMIC WEBSITE FOR BOARDS AND COMMITTEES

[HTTPS://WWW.SRPMIC-NSN.GOV/GOVERNMENT/COUNCIL/BOARDS-AND-COMMITTEES/](https://www.srpmic-nsn.gov/government/council/boards-and-committees/)



APPLICATIONS

1. APPLICATIONS CAN BE PICKED UP AT THE ADMINISTRATION OFFICE OR REQUESTED BY EMAILING:

- erica.harvier@srpmic-nsn.gov
- ardell.moore@srpmic-nsn.gov

2. APPLICATIONS CAN BE SUBMITTED BY

- **EMAIL:** erica.harvier@srpmic-nsn.gov / ardell.moore@srpmic-nsn.gov
- **FAX:** (480) 362-7593
- **MAIL / DROP OFF:** SRPMIC Administration
10,005 East Osborn Road, Scottsdale, AZ 85256

3. Submit application by 5:00 p.m. by the closing date.

4. Any questions: Council Secretary | (480) 362-7466 | 362-7465 | 362-7400.

VACANCIES

- **EDUCATION BOARD**

1 COMMUNITY MEMBER PROFESSIONAL REPRESENTATIVE

- **GAMING ENTERPRISE BOARD**

1 PROFESSIONAL REPRESENTATIVE

- **GAMING REGULATORY BOARD**

2 COMMUNITY MEMBER REPRESENTATIVES

- **MISS SALT RIVER COMMITTEE**

5 COMMITTEE MEMBERS (ALL MAY APPLY)

- **12 PERCENT COMMITTEE**

1 COMMUNITY MEMBER REPRESENTATIVE

- **PHOENIX CEMENT COMPANY**

1 PROFESSIONAL REPRESENTATIVE

- **SALT RIVER DEVCO**

1 COMMUNITY MEMBER REPRESENTATIVE

- **SALT RIVER LANDFILL**

1 COMMUNITY MEMBER REPRESENTATIVE

1 PROFESSIONAL REPRESENTATIVE

IMPORTANT TO NOTE:

1. *It is a conflict of interest if you are applying for a board you are employed with or associated with.*
2. *Also, some boards that have been advertised more than a month may close prior to the deadline, when enough applications are received.*



EDUCATION **BOARD**

SRPMIC MEMBERS MAY APPLY.

(1) COMMUNITY MEMBER PROFESSIONAL REPRESENTATIVE

Qualifications:

- Must be a dedicated person committed to the mission of the Community's Education Department.
- Community Member Professional Representative must have professional or management experience in the education area. It is highly preferred the Community Member Professional Representative have a Bachelor's Degree.

Clearances:

- Members are required to submit to and pass a background and fingerprint check.

Duties/Responsibilities:

- Attendance at regular, special, and educational meetings, work sessions, conferences, workshops, interviews, and special events within and outside of the community and state.
- Members may also be selected for sub-committees.

Terms:

Members serve a 3-year term.

Meetings:

Regular Board meetings are normally held the 1st and 3rd Monday of every month, starting at 5:15pm. Special meetings and Work Sessions are scheduled as needed.

Stipend:

- Stipend for meetings: \$350.00
- Stipend for Special Meetings: \$350.00

Other:

IMPORTANT NOTE: There are Special Clearances required if applying for the Education Board. When picking up an application make sure you inform the Administration Secretary that you need a General Board Application and an Education Supplemental Board Application.

MUST SUBMIT BOTH COMPLETED APPLICATIONS.



GAMING ENTERPRISE BOARD

(1) PROFESSIONAL REPRESENTATIVE (All may apply.)

Required Qualifications:

- *Must be able to attain a gaming license which includes an extensive background check and fingerprinting.

Required Qualifications:

- Knowledge of SRPMIC Gaming Ordinance and State Compact.
- Knowledge of the Community's vision.
- Background or knowledge in the gaming industry, food and beverage industry, hospitality, banking, and/or financial knowledge or experience.
- Be able to attend regularly scheduled meetings and special meetings if needed. Regular board meetings are every third Tuesday at 4:00pm, as well as participating in special meetings as needed.

Duties/Responsibilities:

The Gaming Board oversees all operations of the Gaming Enterprises including oversight of strategic planning, risk management, budgets and financial reviews. Other key responsibilities include ensuring both properties maintain and ethical business environment as well as compliance with the law.

1. Participate with discussion and input at meetings.
2. Able to work cooperatively with other board members.
3. Other duties necessary as a Gaming Enterprise board member.

Term: Board members serve a 3-year term.

Stipend: For meetings: \$750.00 per month.

Other: Payment for meetings are subject to taxation and submittal of a W-9 form will be required.



GAMING REGULATORY BOARD

(2) COMMUNITY MEMBER REPRESENTATIVES

Qualifications:

- *Must be able to attain a gaming license which includes a background check and fingerprinting.
- Follow procedures according to SR Ordinance 449-2014
(See www.SRPMIC-nsn.gov, Code of Ordinances, Chapter 15.5-14)
- Knowledge of SRPMIC Gaming Ordinance and State Compact
- Knowledge of National Indian Gaming Commission (NIGC) Regulations
- Knowledge of the Community's vision
- Background in gaming and/or legal experience
- Be able to attend regularly scheduled meetings and special meetings if needed.

Duties:

The Board is primarily responsible for oversight of the SRPMIC gaming operations to assure compliance with rules and regulations.

1. Participate with discussion and input at meetings.
2. Able to work cooperatively with other board members.
3. Other duties necessary as a Gaming Regulatory board member.

Term:

Board members serve a 3-year term.

Stipend:

Stipend for meetings: \$200.00

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



MISS SALT RIVER **COMMITTEE**

(5) BOARD REPRESENTATIVES (ALL MAY APPLY)

Qualifications:

1. Chairperson and Vice-Chairperson must be enrolled members of the Salt River Pima-Maricopa Indian Community.
2. All remaining Committee members must be enrolled in a federally recognized tribe.
3. All members of the Miss Salt River Committee must submit to and successfully pass a background check and drug test, including random drug testing as conducted by the Salt River Pima-Maricopa Indian Community.
4. All members must possess a valid Arizona driver's license and maintain adequate automobile insurance as required by the State of Arizona and must be insurable under the risk management standards of the Salt River Pima-Maricopa Indian Community.

Duties:

The Miss Salt River Committee shall assist the reigning Jr. Miss Salt River and Miss Salt River in participating in events and in representing the Salt River Pima-Maricopa Indian Community. Such duties shall include:

1. Identify and schedule events for participation.
2. Chaperone, when available, Jr. Miss Salt River and Miss Salt River to local and out-of-state events.
3. Prepare and conduct active recruitment for the positions of Jr. Miss Salt River and Miss Salt River.
4. Actively recruit volunteers to participate in meetings and events.
5. Actively seek funding and scholarship resources.
6. Attend monthly, regular, and special meetings as necessary.
7. Must be willing to help during pageant week.
8. Other duties necessary as a MSRC member.

Terms: The Miss Salt River Committee members serve a 2-year term.

Stipend:

Stipend for meetings: \$300.00

Stipend for Special Meetings: \$150.00

Other:

Knowledge of the Pima and Maricopa cultures a plus.

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



12 PERCENT COMMITTEE

(1) ENROLLED SRPMIC COMMUNITY MEMBER REPRESENTATIVE

The purpose of this position is to provide guidance on how the Salt River Pima-Maricopa Indian Community (Community) shall administer the annual 12% gaming contributions realized through the passage of Proposition 202 within the State of Arizona and the execution of the State Gaming Compact at Section 12b. The Compact requires that distributions by the Community need to benefit cities, towns, and counties within the State.

Preferred Qualifications:

1. Be willing and able to attend board meetings when scheduled.
2. Knowledge of State Gaming Compact.
3. Participate in meeting discussions and input in the selection process of potential 12% recipients

Duties:

1. Committee works with local governments and qualified non-profit organizations to make annual recommendations to the SRPMIC Council for 12% gaming distributions.
2. Committee solicits brief status reports, in writing, from current year participants to obtain information on the progress of on-going projects.
3. Committee meets to explore potential projects and/or programs for the upcoming year that are within the Community's program categories as stated under Section III, D, 2.
4. Committee meets to finalize all guidelines for proposal submissions.
5. Committee contacts all potential recipients that are known to the Committee and notify recipients of the Community's requirements for submittal of proposals.

Term:

Board members serve a 3-year term.

Meeting/Stipend:

Committee members do not receive any stipends.

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



PHOENIX CEMENT COMPANY BOARD RIVER SAND & ROCK COMPANY BOARD

Phoenix Cement Company Board

(1) PROFESSIONAL REPRESENTATIVE

Phoenix Cement Company (“PCC”) and Salt River Sand and Rock Company (“SRSR”) are enterprises of the Salt River Pima-Maricopa Indian Community (the “Community” or “SRPMIC”), created by the SRPMIC Council to aid in the economic self-sufficiency and self-governance of the Community. The primary business of PCC is cement and fly ash manufacturing and marketing. The primary business of SRSR is the business of mining, manufacturing and sales of sand, gravel, rock and like materials, the sales of ready mix material and operation of associated equipment and engaging in the earth moving and excavating.

Qualifications:

1. All may apply for the Professional Representative
2. Knowledge of the PCC and SRSR, the development and operation of cement manufacturing facilities; mining, manufacturing and sales of sand, gravel, rock and like materials; the sales of ready mix material and operation of associated equipment; and engaging in the earth moving and excavating, land planning, and industries related to cement manufacturing and sand and rock operations is highly preferred (Required for Professional applicants). Previous experience on an SRPMIC enterprise Board would also be valuable.

Duties:

1. Actively participate in meeting discussions.
2. Board members must be willing and able to attend regularly scheduled meetings and special meetings.

Term:

Board members serve a 3-year term.

Meetings/Stipend:

The PCC and SRSR Board members will receive a stipend as determined by the Community Council.

Other:

All PCC and SRSR Board members are subject to a background check, review for any possible conflict of interest, and must sign a Confidentiality Agreement, Ethics Policy and Conflict of Interest Statement.

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of SRPMIC who are appointed to a board or committee.



SALT RIVER DEVCO **ENTERPRISE BOARD**

1 COMMUNITY MEMBER REPRESENTATIVES

Salt River Devco is an enterprise of the Salt River Pima-Maricopa Indian Community. It was created to aid in the economic development of the Community. Its primary focus is to engage in the business of real estate development and asset management for commercial properties within the Community.

Qualifications:

1. Must be an enrolled SRPMIC member.
2. Be able to attend regularly scheduled meetings and any special meetings.
3. Required to sign a Confidentiality Agreement and Conflict of Interest Agreement.
4. Participate in meeting discussions.

Duties:

1. Promote economic self-sufficiency of the Community.
2. Make recommendations on economic development for the SRPMIC.
3. Conduct the business of Devco in accordance with the laws of the Community.
4. Adhere to the vision statement of the Community.

Term:

Board members serve a 3-year term.

Stipend:

\$450/board meeting (meets every other month)

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9 will be required for non-employees of the SRPMIC who are appointed to a board or committee.

SALT RIVER LANDFILL BOARD

- (1) Community Member Representative (SRPMIC Members may apply)**
(1) Professional Representative
(All may apply who have the required experience/knowledge)

The purpose of the Landfill Board is to promote the economic self-sufficiency of the Salt River Pima-Maricopa Indian Community (SRPMIC) by constructing, maintaining, managing, and operating one or more commercial landfills and related facilities and functions. The Salt River Landfill may enter into agreements with other entities or jurisdictions who service or utilize the landfill.

Qualifications:

- *Community Member Applicants are not required to have the following but is preferred:
- *Professional Representative Applicants are required to have experience in the following:
 - Waste Management Industry
 - Construction, Environmental or Civil Engineering
 - Have knowledge of the Community’s vision and land issues

Duties:

- Dedicated and work towards the purpose of the Salt River Landfill Board.
- Willing and able to attend regularly scheduled meetings.
- Actively participate in meeting discussions.
- Able to work cooperatively with other board members.

Term:

Board members serve a three-year term. Meetings are usually held the second Monday at 4:00pm of each month.

Stipend:

- Regular Meetings - \$500.00
- Special Meetings - \$250.00

Other:

Payment for meetings are subject to taxation and submittal of a Form W-9. Non-employees of SRPMIC appointed to a board or committee, will be required to fill out and submit a W-9.



QUESTIONS?

Council Secretary

480.362.7466

480.362.7465

480.362.7400

SRPMIC-NSN.GOV